

PERSON SPECIFICATION

POST: Watersports Instructor (Casual / Summer Contracts)

GRADE: 2/3

| ESSENTIAL REQUIREMENTS | | Assessment Criteria |
|---------------------------------------|--|---------------------|
| Skills | | |
| a. | Able to demonstrate the ability to communicate and handle enquiries from customers effectively. | AF/I |
| b. | Possess good motivational skills | AF/I |
| c. | A commitment to a high standard of customer care. | AF/I |
| d. | Able to work as an efficient member of a team. | AF/I |
| e. | A positive attitude towards teamwork. | AF/I |
| f. | Ability to meet deadlines | AF/I |
| g. | A basic understanding of and commitment to equality and diversity. | AF/I |
| Knowledge & Qualifications | | |
| a. | Hold at least one valid NGB coaching qualification from the list below: <ul style="list-style-type: none"> RYA Dinghy, Powerboat or Start Windsurf Instructor or above BCU / UKCC Paddle Sport Level 1 Coach or above MTA Hill & Moorland or above, Single Pitch or Climbing Wall Award BWSW System 2.0 Operator Licence | AF/Certificate |
| b. | Hold a valid First Aid certificate | AF/Certificate |
| c. | Good understanding of NGB initiatives & coaching practises | AF/I |
| d. | Knowledge of Health and Safety requirements for adventurous activities | AF/I |
| e. | Practical knowledge of the repair & maintenance of equipment | AF |
| f. | Knowledge of relevant National Governing Bodies and their schemes. | AF/I |
| Experience | | |
| a. | Experience of relevant administration work eg lesson plans, evaluations, risk assessments | AF/I |
| b. | Experience of working in the outdoor industry | AF/I |
| Other | | |
| a. | Willingness to undertake future training; and ability to adapt to new systems/ ways of working | I |
| b. | Able to work unsocial hours, on shift basis | I |

| DESIRABLE REQUIREMENTS | | Assessment Criteria |
|---------------------------------------|--|---------------------|
| Skills | | |
| a. | Good standard of written and numeration skills | |
| Knowledge & Qualifications | | |
| a. | Hold one other NGB coaching qualifications from the below <ul style="list-style-type: none"> • RYA Dinghy, Powerboat or Start Windsurf Instructor or above • BCU / UKCC Paddle Sport Coach Level 1 or above • MTA Hill & Moorland or above, Single Pitch or Climbing Wall Award • BWSW System 2.0 Operator Licence | AF/Certificate |
| b. | Be familiar with Education key stages and GCSE Requirements | AF/I |
| c. | Have an understanding of sport development | AF/I |
| Experience | | |
| a. | Experience in other watersports & adventurous activities other than your coaching sports | AF/I |

NOTE TO APPLICANTS:

Please demonstrate in your application on how you feel you meet the above requirements

KEY: I = Interview, P = Presentation, C = Certificate, AF = Application Form